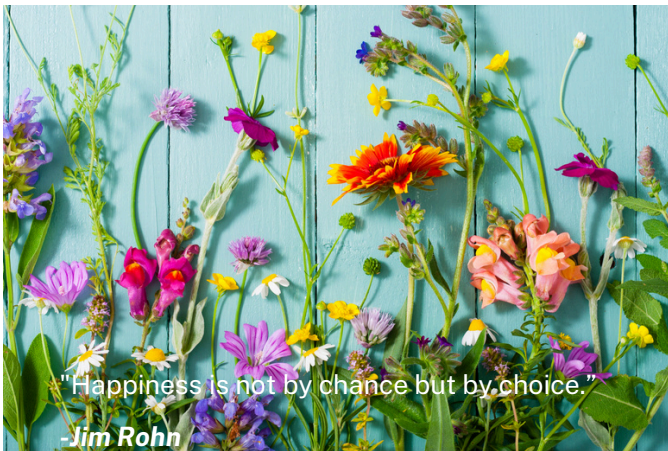




CITY OF
Anniston
We Are More



**City of Anniston Employee & Family
Appreciation Day**

June 6, 2024 at Zinn Park
4 to 7 pm

Food Served at 5pm





Photo Credit: Jackson Hodges

Hello! Nick Bowles, Chief of Anniston Police here. I am working on my 24th year with the City of Anniston and could not be happier that I chose a career that has lasted this long and yet flown by so fast. I am happy to see many progressive changes in the city in recent years and it is my hope that those changes make a lasting positive impact on Anniston. I believe that it takes all workers from the newest to the most tenured and across all departments to help the city move forward. I encourage all APD members to recognize that the vast majority of citizens in Anniston support city staff and to block out the noise from the haters. I would also lend that advice to all employees of the city. If APD can ever be of service to you during your workday or in your personal life, please reach out to us. We are currently hiring and would love to add caring and loyal people to our staff. If you know anyone who may be interested, please have the reach out. Thank you all for being dedicated to the City of Anniston.

Sincerely,

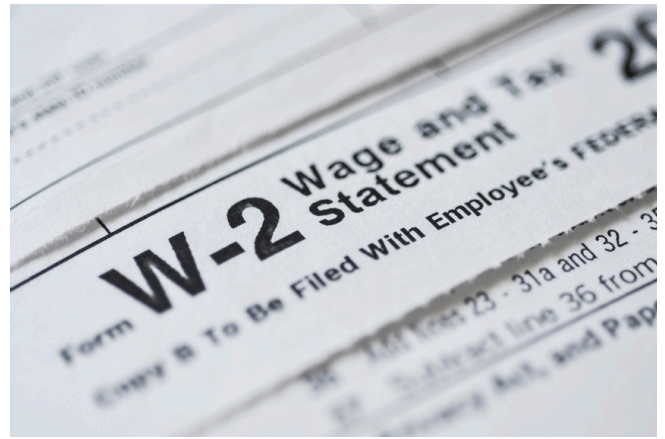
Nick Bowles

HUMAN RESOURCES UPDATES



Remember!

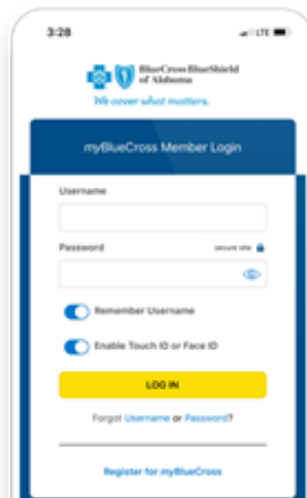
you can login to KRONOS at anytime and update your contact information such as your phone number, email and mailing address, emergency contact, direct deposit and withholdings forms.



For a comprehensive understanding of federal tax withholdings, we encourage you to visit the official website of the Internal Revenue Service (IRS) at www.irs.gov/individuals/tax-withholding-estimator#why.



We cover what matters.



Please know that you can access your cards, claims, benefit/coverage information and other must have tools at [myBlueCross](https://myBlueCross.com).



SmartConnect™



WHAT IS SMARTCONNECT?

SmartConnect helps employees, retirees, and their family members compare their current health insurance to Medicare by identifying the most cost-effective option. They also provide enrollment assistance and support for employees who elect Medicare.

WHO CAN USE SMARTCONNECT?

Medicare-eligible employees, retirees, spouses, children, parents, neighbors, and friends.

HOW MUCH DOES IT COST?

Nothing! This is a no-cost service for everyone. You will only pay your monthly premium to your insurance provider. No hidden fees, no extra costs.

IN WHICH STATES ARE YOUR AGENTS LICENSED?

Agents are licensed and appointed in all 50 states.

WHEN SHOULD YOU CALL SMARTCONNECT TO SPEAK WITH A LICENSED AGENT?

Right now! They are available to help eligible people understand their options, compare existing coverage, and assist retirees who want to transition onto Medicare.

WHY SMARTCONNECT?

SmartConnect is an exclusive service for you and your family members to explore all that Medicare has to offer, including great benefits and potential savings. This no-cost service is available 365 days a year with no obligation to enroll in a plan. You can move to Medicare at any time! Even if you are enrolled in group coverage, you can still explore and enroll in a Medicare plan with no penalty.

HOW TO CONNECT:

Call: (833) 919-4281 | TTY: 771
Mon -Fri, 7:30AM -5PM CT

Schedule a Consultation: smartconnectplan.com/schedule



EMPLOYEE ASSISTANCE PROGRAM - EAP

When life's a little much, reach out and get in touch.

Let's be real: life can be tough. When your responsibilities start to feel overwhelming and showing up each day with a smile on your face seems difficult, it's important to reach out for help. You can lean on your free and confidential Employee Assistance Program (EAP) for support.

We've got your back.

A free benefit from your workplace, the EAP can help you or anyone in your household:

- Be more present and productive at work
- Receive support when you don't feel like yourself
- Get help with responsibilities that are distracting or stressful
- Grow personal and career skills
- Be a caring, loving friend or family member
- Receive care after a traumatic event or diagnosis
- Make healthy lifestyle choices
- Improve and inspire daily life

We're here for you, always.

Life happens, regardless of the day or time. That's why we make ourselves available 24/7, even on holidays. So whenever you need to reach out, we're here for you.



Support Line
Call anytime
800-624-5544



Mobile app
Search for New
Directions EAP



Web
Visit eap.ndbh.com
for resources

SERVICES

- ✓ **Counseling**
- ✓ **Consultation on**
 - Finances
 - Legal needs
 - Managing employees
 - Life
- ✓ **Crisis support**
- ✓ **Coaching**
- ✓ **Adult and child care resources**
- ✓ **Personal and professional training**
- ✓ **Digital behavioral health tools**



May is the fifth month of the Gregorian calendar and consists of 31 days. In the Northern Hemisphere, it serves as the final month of astronomical spring, characterized by blossoming flowers and gradually warming temperatures. Conversely, in the Southern Hemisphere, May is the last month of astronomical fall, a period marked by falling leaves and cooling weather as the region transitions into winter. This month acts as a bridge between two distinct seasons, offering a variety of natural phenomena depending on the hemisphere.

The name "May" originates from the Latin word "Maius," likely in reference to the goddess Maia. Maia symbolized growth in nature and commerce. Some also associate "Maius" with "Maiores," meaning the ancestors or "the greater ones."

In May, the ancient Romans observed Floralia, a festival dedicated to fertility. Floralia took place from April 27 to May 3 and featured theater performances, dancing, and feasting. As part of the celebrations, the Romans sacrificed a pregnant sow to Terra, the earth goddess, to ensure a bountiful harvest.

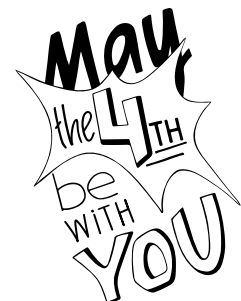
Here are some other fun facts about May:

- Birthstones: Emerald
- Zodiac signs: Taurus and Gemini
- Birth flower: Lily-of-the-Valley and Hawthorn

May is known for ALS Awareness Month, Jewish American Heritage Month, Better Speech and Language Month, National Cystic Fibrosis Awareness Month, National Foster Care Month, National Moving Month, National Strawberry Month and National Hamburger Month.

Notable May dates include:

- May Day, May 1st
- Star Wars Day, May 4th
- Cinco de Mayo, May 5th
- Mother's Day, May 12th
- National Mimosa Day, May 16th
- National Tap Dance Day, May 25th
- National Grape Popsicle Day, May 27th
- Memorial Day, May 27th



WHAT'S HAPPENING IN THE CITY OF ANNISTON?

May



Check out these amazing events and exhibits at the Anniston Museums and Gardens.



ANNISTON MUSEUMS
and GARDENS





SUMMER DAY CAMP

City of Anniston, AL



Locations

Carver
Hodges
Wiggins



- ✓ Nature
- ✓ Drama
- ✓ Games
- ✓ Arts & Crafts
- ✓ Science
- ✓ Contests
- ✓ Music
- ✓ Field Trips
- ✓ Swimming
- ✓ Cooking
- ✓ Gymnastics
- ✓ Sports

DETAILS

The City of Anniston's Summer Day Camps will run from May 28, 2024, through August 2, 2024, from 7:00 AM until 5:30 PM (Monday - Friday).

Our camps will take place at the Carver Community Center, Norwood Hodges Community Center, & Wiggins Community Center!

PRICING

RESIDENTS:	NON-RESIDENTS:
Weekly: \$55.00	Weekly: \$60.00
*10 Weeks: \$530.00	*10 Weeks: \$580.00
*May/Jul: \$265.00 (May 28th - June 28th) 5 Weeks	*May/Jul: \$290.00 (May 28th - June 28th) 5 Weeks
*July/August: \$265.00 (July 1st - August 2nd) 5 Weeks	*July/August: \$290.00 (July 1st - August 2nd) 5 Weeks
ENTIRE SUMMER OR HALF SUMMER FEES MUST BE PAID IN FULL PRIOR TO FIRST DAY OF ATTENDANCE.	
ALL FEES ARE NON-REFUNDABLE.	

REGISTRATION

- You may register in-person at city community center!
- You may also register your child online by scanning the QR Code or visit:



www.anniston.gov/parks-recreation/summer-camp

- ☎ 256-231-7630 | Carver Center (Pat)
- ☎ 256-231-7627 | Hodges Center (Kevin)
- ☎ 256-231-7628 | Wiggins Center (Carol)

Additional Details:

The Day Camps begin at 7:00 AM CT and end at 5:30 PM CT -- Monday through Friday. Ten action-packed weeks are planned beginning May 28th and ending August 2, 2024. June 19th and July 4th is a city-wide holiday, and our camps will not operate.

LIFEGUARD CERTIFICATION COURSE

ANNISTON AQUATICS & FITNESS CENTER



**American
Red Cross**



**ANNISTON AQUATICS & FITNESS CENTER:
130 SUMMERALL GATE RD, ANNISTON, AL 36205 | (256)-847-7349**

The Aquatics and Fitness Center will be hosting a 5-day lifeguard Full-Certification course starting Wednesday, May 22, 2024, through Sunday, May 26, 2024. A Re-Certification course will also be offered on Saturday, May 25, 2024.

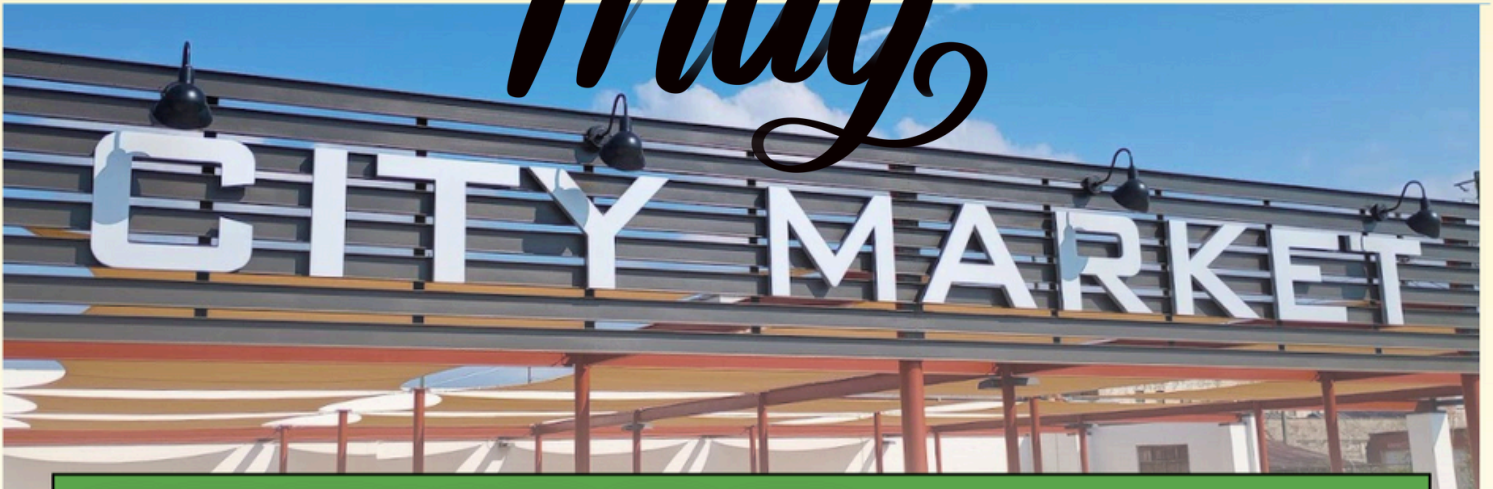
The classes will be taught by Anniston Barracudas Swim Coaches, Robi & Tracy Champion. If you are interested in participating, please contact the Aquatics & Fitness Center at: **256-847-7349**. The full certification class costs \$160. The recertification course is \$90.

The class schedule will be as follows:

- **Wednesday, May 22: 6 PM to 8 PM CT**
- **Thursday, May 23, & Friday, May 24: 5 PM to 9 PM CT**
- **Saturday, May 25, & Sunday, May 26: 7 AM to 5 PM CT**

WHAT'S HAPPENING IN THE CITY OF ANNISTON?

May



ANNISTON
DOWNTOWN MARKET



Join us at the Anniston Downtown Farmer's Market, happening every Saturday from May through October, 7:00 AM to 11:00 AM CT! Discover a vibrant array of fresh produce, honey, meats, dairy, artisanal foods, baked goods, crafts, and more at the new City Market (114 West 11th Street Anniston, AL 36201).



MAY - OCT.

EVERY SATURDAY

7:00 AM TO 11:00 AM CT

114 W. 11TH ST, ANNISTON, AL



Check out for more:

www.annistonmarket.com



COMMUNITY SERVICE PROJECT

ANNISTON CHANGERS

**MAY
18TH**

**BE THE CHANGE:
WWW.ANNISTONCHANGERS.COM**

Gas up those weed eaters, dust off the work boots, and let a friend know the Anniston Changers are back for another service project in the Moore and McKleroy Avenue communities from 8:00 AM until 11:00 AM CT on Saturday, May 18, 2024!

Volunteers will meet in the parking lot of the Anniston Full Gospel Holy Temple Church, located at: 1824 Moore Ave, Anniston, AL 36201.

**You may register online to volunteer in this project at:
www.anniston.org/anniston-changers.**

We will be picking up litter throughout the Moore and McKleroy area, cleaning a few properties, and more! If you have any hedge clippers, weed eaters, or mowers, be sure to bring them!

Food, drinks, and music will be provided throughout this event! If anyone has any questions, please feel free to contact Jackson Hodges, anytime via text or call at: 256-846-2044!



2024 FREE DISPOSAL DAYS

During our free disposal days, citizens may freely dispose of their items. Please note, some items are not accepted and those items are listed at the bottom of this flyer.

One roll-off dumpster will be located at each of the four locations listed below from 8:00 AM CST until 5:00 PM CST on the following days:

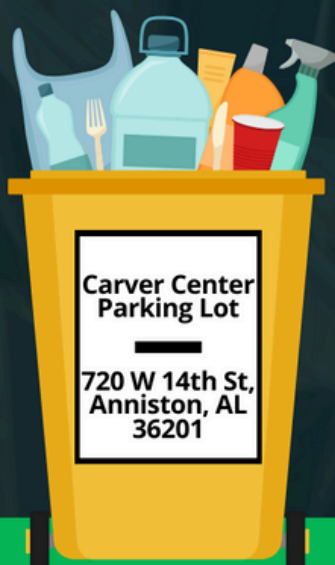
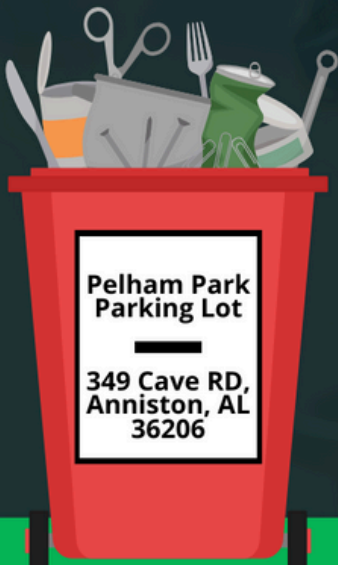
- February 16-17, 2024
- March 15-16, 2024
- May 17-18, 2024
- June 14-15, 2024
- August 16-17, 2024
- September 20-21, 2024
- November 15-16, 2024
- December 20-21, 2024

• WARD 1 - PELHAM PARK PARKING LOT
 ◦ ADDRESS: 349 CAVE ROAD, ANNISTON, AL 36206

• WARD 3 - SOUTH HIGHLAND CENTER PARKING LOT
 ◦ ADDRESS: 229 ALLEN AVE, ANNISTON, AL 36207

• WARD 2 - CARVER CENTER PARKING LOT
 ◦ ADDRESS: 720 W. 14TH ST, ANNISTON, AL 36201

• WARD 4 - HODGES CENTER PARKING LOT
 ◦ ADDRESS: 3125 SPRING VALLEY RD, ANNISTON, AL 36207



Please note, the following items will NOT be accepted:

1. Hazardous Waste of any kind (i.e. batteries, corrosives)
2. Paint
3. Electronics
4. Tires
5. Freon Appliances (i.e. refrigerators, freezers)

Also, note the Calhoun County Commission offers free landfills days. The schedule of free landfill days for 2024 is as follows:

- January 20, 2024
- April 20, 2024
- July 20, 2024
- October 19, 2024

Employee Spotlight



Jeff Feazell

Equipment Operator II 16 Years

Q: What are your hobbies or things you like to do in your spare time?

A: "When I'm not a work, I like to spend time with my girlfriend and anything outdoors really. I like listening to music, going out to eat and just enjoying being outside."

Q: What do you enjoy most about your job?

A: "I like working outside. There are a lot of good people here. There are not 2 days the same. We are always in a different place. I really love the outdoors."



Cameron Smith

Equipment Operator III 7 months

Q: What are your hobbies or things you like to do in your spare time?

A: "When I am not working, I enjoy building PCs and riding motorcycles."

Q: What do you enjoy most about your job?

A: "Everything really. I don't have someone constantly micromanaging me. Its very enjoyable to work with the guys in my department. I like working with my team and its a laid back environment without someone constantly standing over you. I enjoy what I do and serving the community."

Employee Spotlight



Willie Pierson

Equipment Operator I 5 years

Q: What are your hobbies or things you like to do in your spare time?

A: "I'm a Bama fan. I enjoy fishing and spending time with my family and spoiling my wife and kids."

Q: What do you enjoy most about your job?

A: "It's peaceful out there at the airport. I enjoy working independently and being part of a team. I feel accomplished when I look back at all I have done with maintaining the facility grounds."



Micah Bozeman

South Highland Center Director 20 years

Q: What are your hobbies or things you like to do in your spare time?

A: "I enjoy watching my kids play baseball and I enjoy spending time with my family."

Q: What do you enjoy most about your job?

A: "I enjoy seeing people enjoy what we do at South Highland Community Center and what we provide within the surrounding community. Enjoy seeing them experience the things we provide."

Employee Spotlight



Stephen Graham

Recreation Leader 5 years

Q: What are your hobbies or things you like to do in your spare time?

A: " In my off time I like cooking, coaching sports and just enjoy spending time with my family."

Q: What do you enjoy most about your job?

A: "What I enjoy most about my job is that I get the chance to shape and change young kids' lives."



Tremaine Royal

Custodial Worker 3 months

Q: What are your hobbies or things you like to do in your spare time?

A: "I enjoy spending time with the fam and taking care of my kids."

Q: What do you enjoy most about your job?

A: "I enjoy working at the community center. I get my work done and enjoy the quiet time because it gives me peace of mind while fulfilling my work duties."

Employee Spotlight



Seth Bombard

Fire Sergeant/ Driver

7 years

Q: What are your hobbies or things you like to do in your spare time?

A: "I like to spend time with my wife and our two kids. They are a true blessing to me."

Q: What do you enjoy most about your job?

A: "I really enjoy the history and tradition of our department. The people I work with are great, and they love this city through and through. I also like being able to be there for someone who needs help and make a positive impact in the community we serve."



Jason Mayfield

Firefighter

21 years

Q: What are your hobbies or things you like to do in your spare time?

A: "In my off time I like to spend time with my family."

Q: What do you enjoy most about your job?

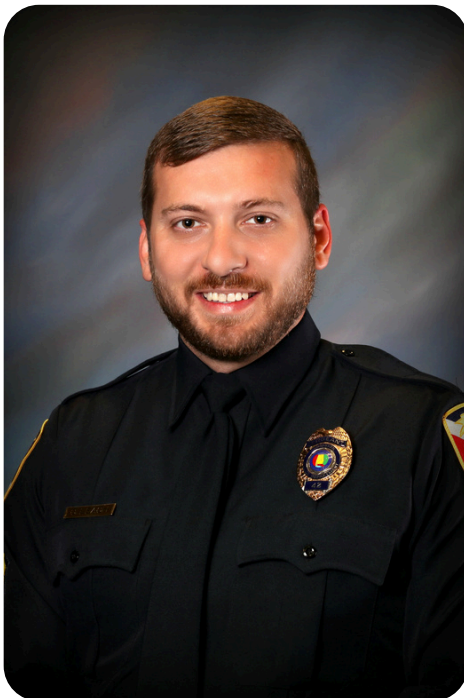
A: "What I enjoy most about my job is the comradery and The life long friendships I have made throughout my career.."

Employee Spotlight

Chris Leach

Police Lieutenant

16 Years



Q: What are your hobbies or things you like to do in your spare time?

A: "I enjoy spending time with my family. I am married to Jessica Leach and we have four children, Andrew, Anna-Kathryn, Chelsea, and Worthy. We spend a lot of time attending sporting events and school activities with our children. I enjoy being on Lake Wedowee, fishing, swimming, golfing, college football Saturdays and just about anything outdoors. We also own a party rental business so that normally takes up a lot of my off time during the summer months."

Q: What do you enjoy most about your job?

A: "For me being in law enforcement is more than a job. It was truly a calling and I take pride in being able to put that uniform on each shift. I enjoy being in a position where I can help people. It may be a victim of a crime or someone who has committed a crime. I am in a position to where I can help anyone who is willing to accept it. I also enjoy the camaraderie and teamwork that comes with the job. Each shift is different, and I always work to bring a positive attitude and smile to each person I may be able to help that day. I believe everyone from all walks of life deserve the same respect and dignity. "

FROM THE HUMAN RESOURCES TEAM

Big thanks to everyone who participated in the May Employee Spotlight! We're grateful for your time and effort in joining us for this, and we're excited to involve even more folks in the future. Thanks for doing a great job representing your departments and being such valuable members of the City of Anniston team.

*Thank
you!*

Bersheba Austin, HR Director

LaKea Bailey, HR Generalist

Gemini Sigler

HUMAN RESOURCES UPDATES



May Birthdays

**Austin Key
Ray Jones
Sharonda
Hutchinson
Michael Weiss
Matthew Masiak
Tracy Champion
Deborah Horvath
Chloe Cross
Shree Walker-Kidd
Declan Patty
Jonathan Yarbrough
Jason Mayfield
Zachary Gauthier
Seth Bombard
Adailee Russell**

**Rogers Young
Noah Walker
Austin Hubbard
Matthew McAllister
Owen Smith
Thomas Freckman
Jaylen Parker
Michael Cairo
Jaylon Dulaney
Brittney Arrington
Shasta Hayes
Blake McCurry
Daniel Oswalt
David Toole
Stephen Graham**

HUMAN RESOURCES UPDATES



May Anniversaries

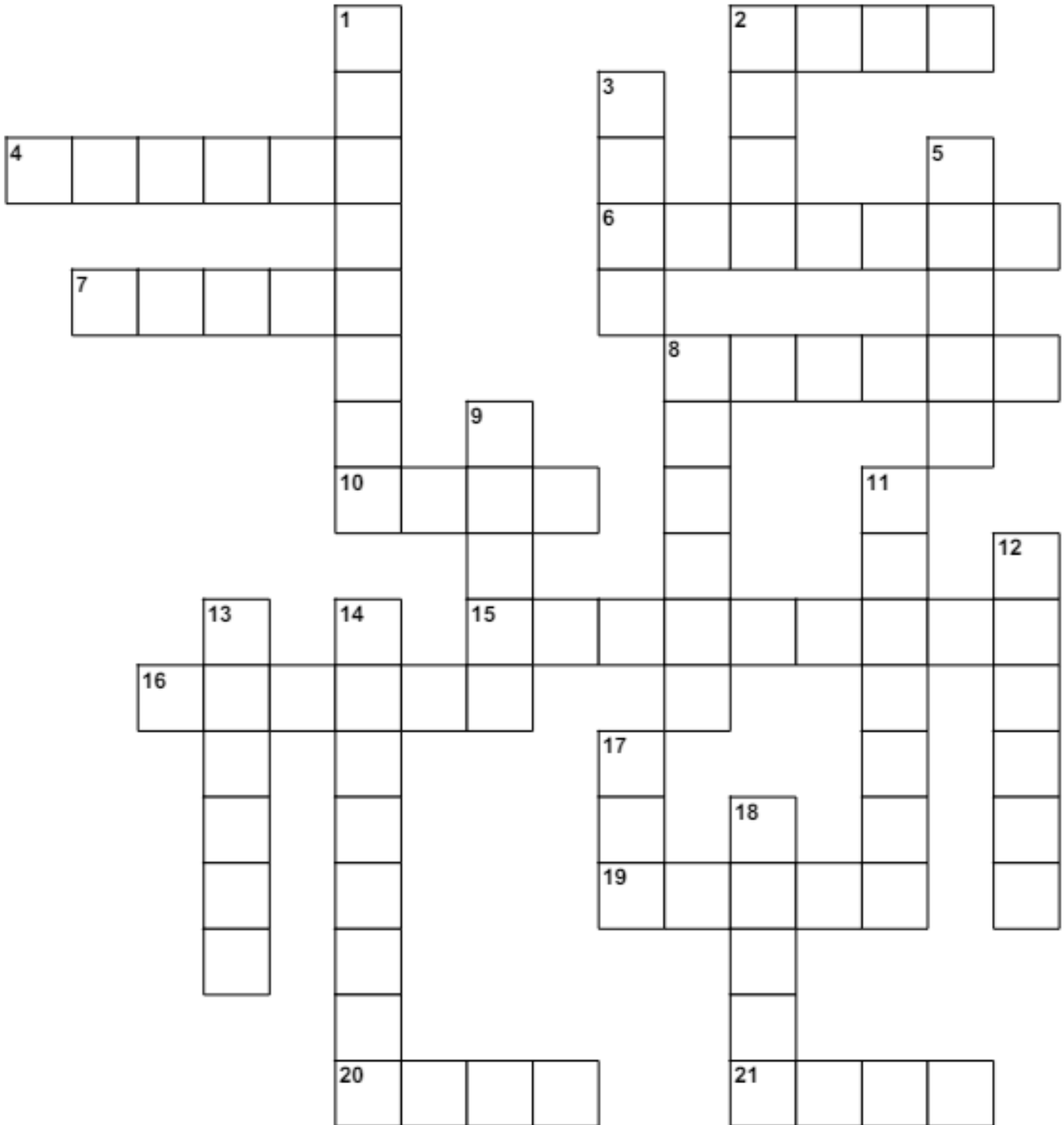
Kat Meherg	36 Years	James Oswalt	12 Years
Dan Spaulding	30 Years	Derrick Dotson	12 Years
Timothy Suits	27 Years	Timothy Kent	10 Years
Jerre Dingler	18 Years	Andrew Hayes	9 Years
Josh Forrest	17 Years	Branton Cole	8 Years
Michael Yocum	17 Years	Madi Champion	7 Years
Chad Blizzard	17 Years	Mikkalina Spann	7 Years
Derrick Kirby	17 Years	Patricia Pickens	6 Years
Jeff Feazell	17 Years	Adailee Russell	6 Years
Chris Leach	16 Years	Cathy Stanton	5 Years
Kyle Price	16 Years	Alan Hughes	4 Years
Valentino Halog	16 Years	Sylven Johnson	2 Years
Terry Cantrell	12 Years	Hunter White	2 Years
		Pam Chapman	2 Years



May Retirements

Donny Smith	25 Years
Tim Suits	27 Years

WILDFLOWERS



By Jimmy and Evelyn Johnson - www.qets.com

WILDFLOWERS

ACROSS

- 2 Grows another plant when put into the ground
- 4 Native to Great Plains
- 6 Ranks below genus
- 7 A group of closely related species
- 8 Lives only one growing season
- 10 Grows downward into the soil
- 15 Comes back each year from the same root
- 16 A group of plants having biologically similar features
- 19 Has pure white flowers with mustard-yellow centers
- 20 Usually flat and green
- 21 Part of a plant from which a flower grows

DOWN

- 1 Has blossoms arranged on spikes
- 2 Desert region native
- 3 Flowering shrub
- 5 Colored or white leaf-like part of a flower
- 8 Stem that bears pollen
- 9 Has brilliant orange cup-shaped flowers
- 11 Blue flowers remain on plant for only a day
- 12 Colorful part of a plant
- 13 Has feathery foliage
- 14 Has a two-year life cycle
- 17 Can develop into a flower
- 18 Climbs or creeps

APRIL

ANSWER KEY

HIDDEN QUOTATION

BY

William Shakespeare

