

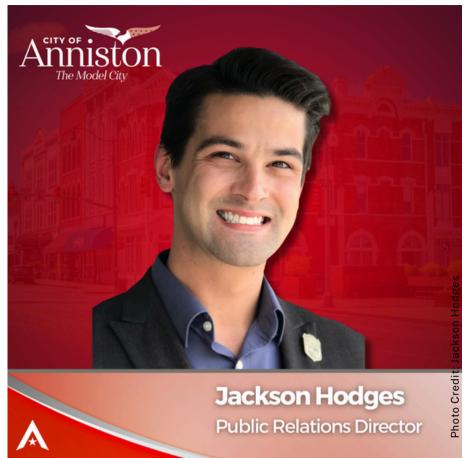


Happy Father's Day

Here's to all the wise, funny, tough, gently, playful, hardworking men who make a difference.







I AM JACKSON HODGES, I HAVE BEEN WORKING FOR THE CITY SINCE 2019. IT IS AN HONOR TO SERVE IN THE ROLE OF PUBLIC RELATIONS DIRECTOR. I HAVE ALWAYS HAD A HEART FOR OUR COMMUNITY, AND THIS ALLOWS ME AN AVENUE TO EXPRESS THAT PASSION. I AM VERY PROUD OF MY TEAM, KARLA, THE MAIN STREET DIRECTOR, KRISTIN OUR ADMINISTRATIVE ASSISTANT, & MICHELE OUR WONDERFUL FARMER'S MARKET DIRECTOR.

HOWEVER, MY TEAM DOESN'T REALLY END THERE. FOR THOSE THAT MAY NOT KNOW, I WORK BETWEEN EVERY DEPARTMENT, FOR EXAMPLE: IS IT TIME TO HIRE ~ I'LL MAKE A JOB POSTING, IS IT TIME FOR THE KIDDOS TO SIGN UP FOR SPORTS ~ I'LL GET THE REGISTRATION BROCHURE TOGETHER, ROADS CLOSED FOR REPAIR ~ I'LL LET THE MEDIA KNOW. TRULY, IT'S A PRIVILEGE TO BE HELPFUL, AND IT'S A PRIVILEGE TO BE A PART OF SUCH A LARGER, DYNAMIC TEAM.

IN ADDITION TO MY COMMUNICATION DUTIES, I ALSO SERVE IN DIRECTORY OR FACILITATOR ROLES FOR: ANNISTON CHANGERS, YOUTH COUNCIL, & MARTHA'S HOPE CENTER TO END HOMELESSNESS. BUT ENOUGH ABOUT ME, IF YOU DON'T READ ANYTHING ELSE, I WANT YOU TO READ THE LAST FEW PARAGRAPHS BELOW:

SOMETIMES THE WORK WE DO IS NOT EASY, THERE ARE TIMES WHERE PEOPLE THINK WE OWE THEM SOMETHING OR THAT WE MAY BE LESS THAN....BUT BROTHER, SISTER, WE ARE MORE. I HAVE SEEN INCREDIBLE THINGS ACCOMPLISHED OVER THE LAST FIVE YEARS. AND GIVEN MY ROLE, I'VE BEEN FORTUNATE TO HAVE AN EYE BEHIND THE CAMERA FOR MANY DIFFERENT THINGS, ACROSS MANY DIFFERENT DEPARTMENTS.

I AM SO PROUD OF YOU ALL, AND SHOULD YOU NEED COVER FIRE, SIMPLY CALL MY NUMBER (256-846-2044) AND I'LL MAKE THE DROP.

PPSC -- PUSH. PULL. SCRATCH. CLAW.

KEEP YOUR HEAD UP TODAY, TEAMMATE! WEAR THE NAME OF OUR CITY ON YOUR SHOULDERS WITH PRIDE! KNOW THE CHILDREN ARE COUNTING ON US, AND THOSE YET TO COME ARE HOPING WE CAN SET THE STAGE FOR THEIR ARRIVAL. THE DIFFERENCE WE SEEK SITS IN THE PALM OF OUR HANDS, LET'S GRASP WITH ALL THAT WE HAVE!

JACKSON HODGES





HUMAN RESOURCES UPDATES



As of July 1st we will no longer be printing paper checks. We have partnered with Regions Bank to offer NETSPEND card as an option for direct deposit. If you are interested in enrolling, see HR.



Remember

you can login to KRONOS at anytime and update your contact information such as your phone number, email and mailing address, emergency contact, direct deposit and withholdings forms.



Please know that you can access your cards, claims, benefit/coverage information and other must have tools at <u>myBlueCross</u>.

SmartConnect[™]



WHAT IS SMARTCONNECT?

SmartConnect helps employees, retirees, and their family members compare their current health insurance to Medicare by identifying the most cost-effective option. They also provide enrollment assistance and support for employees who elect Medicare.

WHO CAN USE SMARTCONNECT?

Medicare-eligible employees, retirees, spouses, children, parents, neighbors, and friends.

HOW MUCH DOES IT COST?

Nothing! This is a no-cost service for everyone. You will only pay your monthly premium to your insurance provider. No hidden fees, no extra costs.



IN WHICH STATES ARE YOUR AGENTS LICENSED?

Agents are licensed and appointed in all 50 states.

WHEN SHOULD YOU CALL SMARTCONNECT TO SPEAK WITH A LICENSED AGENT?

Right now! They are available to help eligible people understand their options, compare existing coverage, and assist retirees who want to transition onto Medicare.

WHY SMARTCONNECT?

SmartConnect is an exclusive service for you and your family members to explore all that Medicare has to offer, including great benefits and potential savings. This no-cost service is available 365 days a year with no obligation to enroll in a plan. You can move to Medicare at any time! Even if you are enrolled in group coverage, you can still explore and enroll in a Medicare plan with no penalty.

HOW TO CONNECT:

Call: (833) 919-4281 | TTY: 771 Mon -Fri, 7:30AM -5PM CT

Schedule a Consultation: smartconnectplan.com/schedule





www.eap.ndbh.com

*The company code is Annistonal

EMPLOYEE ASSISTANCE PROGRAM - EAP

When life's a little much, reach out and get in touch.

Let's be real: life can be tough. When your responsibilities start to feel overwhelming and showing up each day with a smile on your face seems difficult, it's important to reach out for help. You can lean on your free and confidential Employee Assistance Program (EAP) for support.

We've got your back.

A free benefit from your workplace, the EAP can help you or anyone in your household:

- · Be more present and productive at work
- · Receive support when you don't feel like yourself
- · Get help with responsibilities that are distracting or stressful
- · Grow personal and career skills
- · Be a caring, loving friend or family member
- · Receive care after a traumatic event or diagnosis
- · Make healthy lifestyle choices
- Improve and inspire daily life

We're here for you, always.

Life happens, regardless of the day or time. That's why we make ourselves available 24/7, even on holidays. So whenever you need to reach out, we're here for you.







Web Visit eap.ndbh.com for resources

SERVICES

- Seconseling
- Consultation on
 - Finances
 - Legal needs
 - Managing employees
 - Life
- Crisis support
- Section Coaching
- Adult and child care resources
- Personal and professional training
- Digital behavioral health tools

eap.ndbh.com 800-624-5544

Services are free and your employer will not know you reached out. Flip this sheet over to see some common reasons people use EAP.







WHAT'S HAPPENING IN THE CITY OF ANNISTON?





Check out these amazing events and exhibits at the Anniston Museums and Gardens.



Testudines Tuesdays Tuesdays in June, 2:00 pm - 2:30 pm Tropical Courtyard Garden STEAM Saturday Saturday, June 15, 1:00 pm - 2:00 pm Force Factory

Wild Wednesdays Wednesdays in June, 10:30 am -11:30 am AMNH Exhibit Halls

> Hidden History Fridays in June, 1:00 pm Berman Museum

Diva Dahlia: Cultivating the Queen of Flowers with Care & Precision Thursday, June 18, 5:00 pm Longleaf Event Center

> Saturday Alive! Saturday, June 22, 1:00 pm AMNH

Hot Spot Highlight: What Happens When a Tree Dies Saturday, June 22, 2:00 pm Meet in the AMNH Lobby

WHAT'S HAPPENING IN THE CITY OF ANNISTON?

Me

ANNISTON Downtown market^{(<}

Join us at the Anniston Downtown Farmer's Market, happening every Saturday from May through October, 7:00 AM to 11:00 AM CT! Discover a vibrant array of fresh produce, honey, meats, dairy, artisanal foods, baked goods, crafts, and more at the new City Market (114 West 11th Street Anniston, AL 36201).

MAY - OCT. EVERY SATURDAY 7:00 AM TO 11:00 AM CT 114 W. 11TH ST, ANNISTON, AL

Fresh In Anniston

PICKUP



Check out for more:

www.annistonmarket.com

CITY OF ANNISTON, ALABAMA



FREE DISPOSAL DAYS

During our free disposal days, citizens may freely dispose of their items. Please note, some items are not accepted and those items are listed at the bottom of this flyer.

One roll-off dumpster will be located at each of the four locations listed below from 8:00 AM CST until 5:00 PM CST on the following days:

- February 16-17, 2024
- March 15-16, 2024
- May 17-18, 2024
- June 14-15, 2024
 August 16-17, 2024
- November 15-16, 2024
- December 20-21, 2024
- September 20-21, 2024
- WARD 1 PELHAM PARK <u>PARKING LOT</u>

 ADDRESS: 349 CAVE ROAD, ANNISTON, AL 36206
- WARD 2 CARVER CENTER
 PARKING LOT
 - ADDRESS: 720 W. 14TH ST, ANNISTON, AL 36201

- WARD 3 SOUTH HIGHLAND CENTER PARKING LOT
 ADDRESS: 229 ALLEN AVE, ANNISTON, AL 36207
- WARD 4 HODGES CENTER
 PARKING LOT
 - ADDRESS: 3125 SPRING VALLEY RD, ANNISTON, AL 36207





Also, note the Calhoun County Commission offers free landfills days. The schedule of free landfill days for 2024 is as follows:

- January 20, 2024
 April 20, 2024
- July 20, 2024
 - October 19, 2024

4. Tires 5. Freon Appliances (i.e. refrigerators, freezers)

2. Paint

3. Electronics

Please note, the following items will NOT be accepted:

Hazardous Waste of any kind (i.e. batteries, corrosives)



Employee & Family Appreciation Snapshots









Employee & Family Appreciation Snapshots

















Employee & Family Appreciation Snapshots













Employee & Family Appreciation Snapshots









Appreciation Snapshots

JUNE-2024



FROM THE HUMAN RESOURCES TEAM

Big thanks to everyone who participated in the Employee and Family Appreciation! We're grateful for your time, hard work, and dedication. Thanks for doing a great job representing your departments and being such valuable members of the City of Anniston team.



Bersheba Austin, HR Director LaKea Bailey, HR Generalist Amanda East, HR Clerk



HUMAN RESOURCES UPDATES



June Birthdays

Walter Blizzard Makaila Carpenter Zachery Davis Ricky Day Jeff Feazell Shirlena Fluker Trenton Gaddis Allen Garrett Anthony Green Jeff Hamrick Brittney Hanner Austin Honea Jay Jenkins Jonathan Jones Joshua Kitchens Mary Leyden Cody Mangum Katherine Morgan Dwight Pembrook Patricia Pickens Charles Pritchett Demetri Roberts Michelle Smith Darren Spruill Caleb Tidwell Steven Turley Isabella Wallace Quintarious Whitson Mark Williams



HUMAN RESOURCES UPDATES



June Anniversaries

Edriecus Elston	5 Years
Jonathan Leyden	5 Years
Max Riley	5 Years
Michael Dover	4 Years
Dysces Kirksey	3 Years
Joshua Todd	3 Years
Ashanti Lunsford	2 Years
Logan Maddux	2 Years
Noah Holder	2 Years
Robyn Thomas	2 Years
Ava Smith	1 Year
Deavion Adams	1 Year
Jaxon Elston	1 Year
Marcus Wood	1 Year
Peyton Spruill	1 Year
Shannon English	1 Year
Tyrone Wysinger	1 Year



June Retirements





We extend our warmest gratitude to each and every one of you for your continuous dedication and hard work. Your commitment is what drives our organization forward, and we couldn't be more grateful for your efforts.

We hope you found the June Employee Newsletter informative and enjoyable. It's our pleasure to provide you with updates and insights into what's happening across the company.

As a quick note, please be aware that the regular schedule Employee Spotlight will resume next month.

Once again, thank you for your outstanding contributions. Together, we make our workplace a vibrant and supportive community.