

CITY OF Anniston

We Are More!



UPCOMING

EVENTS

IN ANNISTON



Sep 6, 2024

Fri, 7:30 PM (CDT)



HOSTED BY: Oxford Performing Arts Center

So Good! The Neil Diamond Experience
Starring Robert Neary

100 E Choccolocco St, Oxford, AL, United States,
Alabama 36203, 100 E Choccolocco St, Oxford, AL



Sep 13, 2024

Fri, 7:00 PM (CDT)



HOSTED BY: Main Street Anniston

Downtown After Dark Outdoor Music Series
featuring Hour Kind

Noble Street Park Anniston, AL, 1 W 11th St,
Anniston, AL 36201-4542, United States



Sep 14, 2024

Sat, 10:00 AM - 8:00 PM (CDT)



HOSTED BY: Zinn Park

Dreamfest in Wonderland

101 W 14th St, Anniston, AL



Sep 15, 2024

Sun, 2:30 PM - 4:00 PM (CDT)



HOSTED BY: Anniston Museums and Gardens

Herbs & Spices Sample Social

920 Museum Drive, Anniston, AL 36206, 888
Museum Dr, Anniston, AL 36207, United States



Sep 27, 2024

Fri, 7:00 PM (CDT)



HOSTED BY: Main Street Anniston

Downtown After Dark Outdoor Music Series
featuring FM Revival

Noble Street Park Anniston, AL, 1 W 11th St,
Anniston, AL 36201-4542, United States

Director Spotlight



Photo Credit: Jackson Hodges

It is my honor to lead the Anniston Museums and Gardens (AM&G), a true gem in our community. Anniston is blessed to have such a remarkable institution, one that not only boasts accreditation from the American Alliance of Museums (AAM) but is also affiliated with the prestigious Smithsonian Institution. Add to that the Berman Museum, which is renowned for its extensive collection of weaponry, art, sculpture, and historic artifacts from antiquity through the modern era. AM&G is also home to the Longleaf Botanical Gardens that offers several themed landscaped beds, scenic hiking trails and an event center. Combine all of this on 125 forested acres nestled inside our urban core makes this the most unique educational and recreational resource that Anniston is proudest of. There simply is no other place like this that offers so much for our citizens and our region in general.

I am mindful of those who came before us whose selfless vision enabled this campus to blossom as it has. Our staff honors that legacy by providing exceptional programming and exhibits based on our comprehensive collection of flora, specimens of the natural world, and artifacts from humanity's history.

I appreciate the assistance of every other department of the city in fulfilling our mission. Maintaining our grounds, infrastructure, and buildings requires continual attention by our Public Works department. Event attendees often benefit from the city's shuttles provided by Parks and Recreation. We are always grateful to APD and AFD for their presence on campus when needed and for promoting their departments at our events.

Becoming a member is the best way to become involved with the Anniston Museums and Gardens. We offer hundreds of programs, exclusive member openings, plant sales, and a robust reciprocal program whereby our members can visit other museums and gardens across the nation for free or significantly reduced admission rates. We offer all City of Anniston employees 50% discount on our membership program. I highly encourage all to take advantage of this offer becoming part of our membership family.

Thank you all for your dedication to making the City of Anniston a wonderful place. We look forward to promoting the Anniston Museums and Gardens in the coming year.

-Alan Robison

September

FUN FACTS AND DATES OF THIS MONTH

Facts

- September's zodiac signs are Virgo (Aug. 23–Sept. 22) and Libra (Sept. 23–Oct. 22)
- September's birthstone is a Sapphire
- September birth flowers is Aster and Morning Glories. The aster flower symbolizes love and wisdom.
- September is Suicide Prevention Month.

If you or someone you know has thoughts of suicide, immediate help is available. Call, text, or chat 988 to speak to a trained crisis counselor offering support 24/7/365.

Dates

- September- National Happy Cat Month
- Sept. 1- National Building & Code Staff Appreciation Day
- Sept. 2 - Labor Day
- Sept. 8- Grandparents Day
- Sept. 11 - Patriot Day
- Sept. 17 - Constitution Day
- Sept. 21 - International Day of Peace
- Sept. 22 - Autumnal Equinox @8:44am (start of fall)
- Sept. 26 - HR Professional Day
 - Johnny Appleseed Day
- Sept. 29 - National Coffee Day

Folklore for the Season

- Heavy September rains bring drought.
- Married in September's golden glow, smooth and serene your life will go.
- If the storms of September clear off warm, the storms of the following winter will be warm.
- Fair on September 1st, fair for the month.

HUMAN RESOURCES UPDATES



2024 BENEFITS GUIDE



Dear Team,

We hope this message finds you well.

We want to remind everyone of the importance of keeping your beneficiary information current. This ensures that your benefits are directed according to your wishes in case of any unforeseen events. Accurate and up-to-date beneficiary details are crucial for smooth and efficient processing of benefits.

Why is this important?

1. **Accurate Distribution:** Keeping your beneficiary information current ensures that your benefits are distributed according to your preferences.
2. **Avoid Delays:** Updated information helps avoid any delays or complications in processing benefits.
3. **Peace of Mind:** Knowing that your loved ones will be properly taken care of according to your instructions provides you with peace of mind.

To update your beneficiary information, please follow this [link](#). It's a simple and quick process that can make a significant difference.

If you have any questions or need assistance, please don't hesitate to reach out to our HR department.

Thank you for your attention to this important matter.

Employee Spotlight



Maryellyn Hawbaker
Recreation Aide

3 Years

Q: What are your hobbies or things you like to do in your spare time?

A: "I enjoy going to the gym and watching TV."

Q: What do you enjoy most about your job?

A: "That I get to help people out and I am always there whenever someone needs help. I love being able to help and give back to the community."



Dyces Kirksey
Equipment Operator I

3 Years

Q: What are your hobbies or things you like to do in your spare time?

A: "Spend time with my kids by teaching them how to cut grass."

Q: What do you enjoy most about your job?

A: "Helping the community by keeping it looking good and clean."

Employee Spotlight



Kent Walker
Fire Captain

18 Years

Q: What are your hobbies or things you like to do in your spare time?

A: "In my off time I enjoy spending time with my family. I also enjoy spending time outdoors hunting and fishing."

Q: What do you enjoy most about your job?

A: "The thing I enjoy most about the job is serving the community and the lifelong friendships I've made with my coworkers here at AFD."



Austin Key
Fire Lieutenant

8 Years

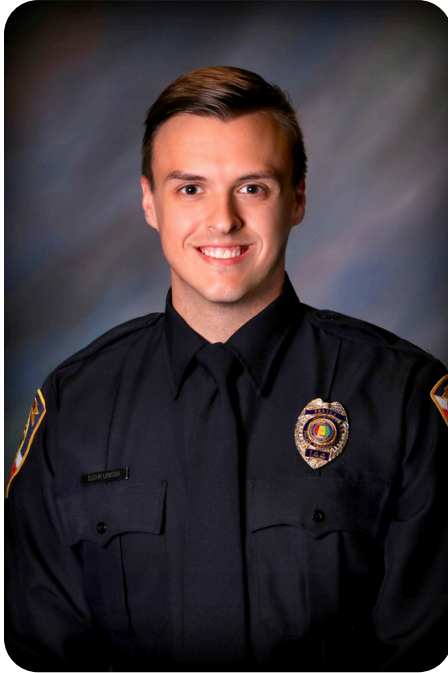
Q: What are your hobbies or things you like to do in your spare time?

A: "I love spending time with my wife and kids. They are my rock. We go hunting and fishing together and at the lake on the weekends."

Q: What do you enjoy most about your job?

A: "The comradery at the fire house around all of the guys. You feel at home when you are there, and it doesn't matter what position you are in. You are a leader in all positions. The job is physically demanding so you stay on top of your game."

Employee Spotlight



Cody Scheurich
Police Corporal

5 Years

Q: What are your hobbies or things you like to do in your spare time?

A: "Spend time with my wife and church family. I enjoy playing basketball and detailing my car."

Q: What do you enjoy most about your job?

A: "There is never really a dull moment, there is always something going on that needs to be taken care of or a problem that needs to be solved."

FROM THE HUMAN RESOURCES TEAM

Big thanks to everyone who participated in the July Employee Spotlight! We're grateful for your time and effort in joining us for this, and we're excited to involve even more folks in the future. Thanks for doing a great job representing your departments and being such valuable members of the City of Anniston team.

*Thank
you!*

Bersheba Austin, HR Director

LaKea Bailey, HR Generalist

Amanda East, HR Clerk

HUMAN RESOURCES UPDATES



As of July 1st we will no longer be printing paper checks. We have partnered with Regions Bank to offer NETSPEND card as an option for direct deposit. If you are interested in enrolling, see HR.

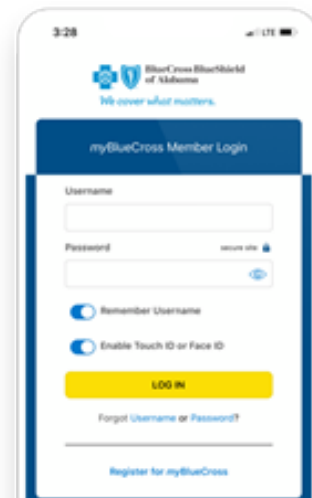


Remember!

you can login to KRONOS at anytime and update your contact information such as your phone number, email and mailing address, emergency contact, direct deposit and withholdings forms.



We cover what matters.



Please know that you can access your cards, claims, benefit/coverage information and other must have tools at [myBlueCross](#).

EMPLOYEE ASSISTANCE PROGRAM - EAP

When life's a little much, reach out and get in touch.

Let's be real: life can be tough. When your responsibilities start to feel overwhelming and showing up each day with a smile on your face seems difficult, it's important to reach out for help. You can lean on your free and confidential Employee Assistance Program (EAP) for support.

We've got your back.

A free benefit from your workplace, the EAP can help you or anyone in your household:

- Be more present and productive at work
- Receive support when you don't feel like yourself
- Get help with responsibilities that are distracting or stressful
- Grow personal and career skills
- Be a caring, loving friend or family member
- Receive care after a traumatic event or diagnosis
- Make healthy lifestyle choices
- Improve and inspire daily life

We're here for you, always.

Life happens, regardless of the day or time. That's why we make ourselves available 24/7, even on holidays. So whenever you need to reach out, we're here for you.



Support Line
Call anytime
800-624-5544



Mobile app
Search for New
Directions EAP



Web
Visit eap.ndbh.com
for resources

SERVICES

- ✓ **Counseling**
- ✓ **Consultation on**
 - Finances
 - Legal needs
 - Managing employees
 - Life
- ✓ **Crisis support**
- ✓ **Coaching**
- ✓ **Adult and child care resources**
- ✓ **Personal and professional training**
- ✓ **Digital behavioral health tools**

eap.ndbh.com
800-624-5544

Services are free and your employer will not know you reached out.
Flip this sheet over to see some common reasons people use EAP.



Give us a call at:
(833) 919-4284

**Employer Coverage
or Medicare:
Which is right
for you?**



STEP CONFIDENTLY INTO ENROLLMENT SEASON WITH SMARTCONNECT

Our open enrollment period is almost here, and if you are Medicare-eligible, you may be wondering how Medicare fits into the mix.

SmartConnect, our trusted Medicare partner, gives you free access to licensed insurance agents who can compare your current benefits to Medicare options and see which one comes out on top.

HOW DOES IT WORK?



First, your SmartConnect agent will get to know you and your specific healthcare needs



Then, they will compare your current coverage to a variety of Medicare plans in your area



Finally, if you find a plan you like, they can help you enroll right away

To get in touch with SmartConnect and see which plan works best in your corner, schedule a consultation at smartconnectplan.com/right-fit or call (833) 919-4284.





**Introducing a NEW
WAY TO SAVE with a**

ROTH ACCOUNT

Key features:

- The RSA-1 Roth account is a voluntary after-tax contribution option
- No taxes on qualified distributions
- No Required Minimum Distributions during your lifetime
- Account can pass on to your beneficiaries tax-free

If you would like to learn more, please contact RSA-1 at: 877.517.0020.

Procedure enhancements on Member Online Services (MOS):

- Accept rollovers from Thrift and Savings Plan (TSP) and 457(b) Roth accounts
- Option to have Roth elective contributions
- Convert pre-tax accounts to a Roth account

September Birthdays

HAPPY
BIRTHDAY



Alan Robison
Andrew Howell
Andrew Howle
Andrew Groce
Angela Dothard
Bruce Barnes
Christopher Cunningham
Christy Smith
Toby Bennington
Daniel Spaulding
Dannis Collins
David Arnett
Joseph Crow
Joseph Hoffman
Josh Forrest
Kevin Waddell
Linda Pittman
Lindsey Smedley
Marcus Manning

Matthew Martin
Montague Braxton
Philip Stout
Preston Sorrell
Richard Kirkland
Rudy Jimenez
Steven Folks
Vance Heibel
Willie Pierson
Wyatt Reaves



Happy Work ANNIVERSARY

September Anniversaries



Doris Crawford	25
Paul Nichols	20
Christy Smith	19
Allen Garrett	16
Jason Brown	16
Preston Sorrell	13
Dannis Collins	13
Andrew Yancy	12
Shasta Hayes	10
Taylor Oblinger	9
Jimmie Brown	9
Amanda Roberts	8
Aimee Grey	4
Debra Arnett	3
Christopher Hughes	3
Thais Torres	2
Wyatt Reaves	2
Eugenia Lockridge	1
Jackson Henry	1
Landon Bushard	1



This is to remind you that you have come a long way, and your contributions have continued to inspire us.

CLASSIC APPLE PIE RECIPE

Ingredients:

- 1- 9 inch double pie crust
- 1/2 cup unsalted butter
- 3 tablespoons all-purpose flour
- 1/4 cup water
- 1/2 cup white sugar
- 1/2 cup packed brown sugar
- 8 Granny Smith apples - peeled, cored and sliced



servings: 8 people
prep time: 45 minutes
cook time: 1 hour
total time: 1 hour 45 minutes

Directions

1. Preheat oven to 425°F.
2. In a saucepan over medium heat, melt the butter then whisk in the flour.
3. Once the flour and butter forms a paste, add water, white sugar and brown sugar and bring to a boil. Reduce temperature and let simmer, stirring occasionally.
4. Place the bottom crust in your 9 inch pie pan. Poke bottom with a fork several times.
5. Fill the pie crust with the peeled, cored, and sliced apples. Be sure to mound them slightly over the pie pan as they will reduced down while cooking.
6. Cut the 2nd piece crust into long strips, approximately ½ inch wide. Arrange the top in a lattice pattern, tucking the edges of the top crust behind the bottom crust edge.
7. Slowly pour the liquid mixture over the top crust so that it soaks down into the pie.
8. Bake 15 minutes at 425°F then reduce the temperature to 350°F and continue baking for 35 to 45 minutes, until apples are soft.
9. Remove from the oven and place the pie on a cooling rack for at least 45 minutes before serving.



WHAT'S HAPPENING IN THE CITY OF ANNISTON?

September



CITY MARKET

ANNISTON
DOWNTOWN MARKET



Join us at the Anniston Downtown Farmer's Market, happening every Saturday from May through October, 7:00 AM to 11:00 AM CT! Discover a vibrant array of fresh produce, honey, meats, dairy, artisanal foods, baked goods, crafts, and more at the new City Market (114 West 11th Street Anniston, AL 36201).



MAY - OCT.

EVERY SATURDAY

7:00 AM TO 11:00 AM CT

114 W. 11TH ST, ANNISTON, AL

Check out for more:

www.annistonmarket.com





2024 FREE DISPOSAL DAYS

During our free disposal days, citizens may freely dispose of their items. Please note, some items are not accepted and those items are listed at the bottom of this flyer.

One roll-off dumpster will be located at each of the four locations listed below from 8:00 AM CST until 5:00 PM CST on the following days:

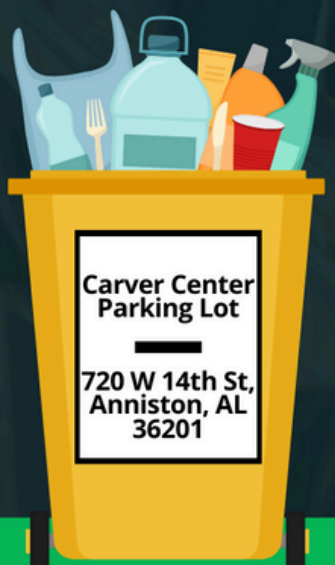
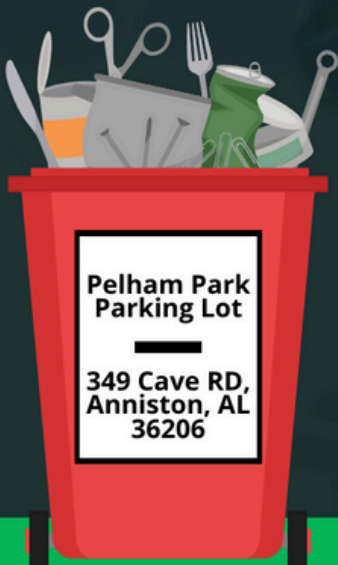
- February 16-17, 2024
- March 15-16, 2024
- May 17-18, 2024
- June 14-15, 2024
- August 16-17, 2024
- September 20-21, 2024
- November 15-16, 2024
- December 20-21, 2024

• WARD 1 - PELHAM PARK PARKING LOT
 ◦ ADDRESS: 349 CAVE ROAD, ANNISTON, AL 36206

• WARD 3 - SOUTH HIGHLAND CENTER PARKING LOT
 ◦ ADDRESS: 229 ALLEN AVE, ANNISTON, AL 36207

• WARD 2 - CARVER CENTER PARKING LOT
 ◦ ADDRESS: 720 W. 14TH ST, ANNISTON, AL 36201

• WARD 4 - HODGES CENTER PARKING LOT
 ◦ ADDRESS: 3125 SPRING VALLEY RD, ANNISTON, AL 36207



Please note, the following items will NOT be accepted:

1. Hazardous Waste of any kind (i.e. batteries, corrosives)
2. Paint
3. Electronics
4. Tires
5. Freon Appliances (i.e. refrigerators, freezers)

Also, note the Calhoun County Commission offers free landfills days. The schedule of free landfill days for 2024 is as follows:

- January 20, 2024
- April 20, 2024
- July 20, 2024
- October 19, 2024