



CITY OF
Anniston

The Model City

April
2026

EMPLOYEE
NEWSLETTER

humanresources@anniston.al.gov

www.anniston.al.gov

CITY OF
Anniston
The Model City
Congratulations!

The City of Anniston proudly recognizes and congratulates Captain Caballero on his appointment as Interim City Manager. With more than two decades of distinguished public service, Captain Caballero brings a wealth of experience, leadership, and institutional knowledge to this role. His longstanding commitment to the City of Anniston, combined with his ability to collaborate across departments and lead through complex operational challenges, positions him to successfully guide the organization during this transitional period.

Captain Caballero has served the Anniston Police Department for over 22 years and currently holds the role of Uniform Patrol Division Commander, overseeing the department's largest division and supervising more than 40 officers.

Throughout his career, he has demonstrated exceptional leadership in several key roles, including:

- Investigative Division Commander
- Special Operations Lieutenant
- Patrol Lieutenant
- Training and Inspections Sergeant

In each of these positions, he has worked closely with city administration and department leadership to manage major operations, investigations, and personnel with professionalism and integrity.

In addition to his professional achievements, Captain Caballero holds:

- Juris Doctor, Faulkner University – Jones School of Law
- Bachelor of Science in Criminal Justice, Faulkner University



**THE CITY OF ANNISTON APPOINTS
MATTHEW CABALLERO
AS INTERIM CITY MANAGER**

Please join us in congratulating Captain Caballero on this well-deserved appointment. We are confident in his leadership and look forward to continued progress under his guidance.



ANNISTON CITY HALL

will be **CLOSED** on

Friday, April 3, 2026

in observance of

Good Friday



April

FUN FACTS & DATES

Birthstone: Diamond

Birth Flowers: Daisy or Sweet Pea

Zodiac signs: Aries & Taurus

April 1st – April Fools Day

April 3rd – Good Friday

April 5th – Easter

April 7th – World Health Day

**April 22nd – Earth Day & Administrative
Professionals Day**

*April is associated with growth, renewal,
and outdoor activities as spring fully arrives*

UPCOMING

IN ANNISTON & SURROUNDING AREAS

EVENTS



Apr 4, 2026

Sat, 8:00 AM (CDT)



Anniston Museums and Gardens

Raptor Run 5K & Dino Dash Fun Run

Museum Dr, Anniston, AL, United States, Alabama
36206, 800 Museum Dr, Anniston, AL 36206-2813,



Apr 11, 2026

Sat, 7:00 AM (CDT)



Jacksonville Community Center

Chief Ladiga 100 (50 mi)

501 Alexandria Rd SW Ste. A, Jacksonville, AL



Apr 11, 2026

Sat, 11:00 PM - 2:00 AM (CDT)



Main Street Anniston

Noble Street Festival 2026

114 West 11th Street, Anniston, AL, United States,
Alabama 36201, 120 W 11th St, Anniston, AL 36201-



Apr 17 - 19, 2026

All Day



Back Country Horsemen of America / McClellan Chapter

BCHA Spring Ride Fundraiser

150 Mud Hole Rd, Anniston, AL 36205, USA



Apr 18, 2026

Sat, 8:00 AM - 1:00 PM (CDT)



Fort McClellan Medical Mall

Anniston Lions 5K Run for Sight

McClellan Blvd, Anniston, AL



Apr 19 - 21, 2026

All Day - Tue, 12:00 AM (CDT)



Cider Ridge Golf Club

South District 8 Men's Championship

200 Apple Blossom Way, Oxford, AL



Apr 23, 2026

Thu, 8:00 AM - 12:00 PM (CDT)



Anniston Museums and Gardens

AM&G Member's Only Spring Plant Sale

Museum Dr, Anniston, AL, United States, Alabama
36206, 800 Museum Dr, Anniston, AL 36206-2813,



Apr 25, 2026

Sat, 9:00 AM - 11:00 AM (CDT)



The City of Anniston, Alabama

Mayor's Ride for National Celebrate Trails Day!

Wigs Wheels, 1229 Noble St, Anniston, AL, United States



Apr 25 - 26, 2026

Sat, 12:00 PM - Sun, 12:00 PM (CDT)



Talladega Superspeedway

2026 NASCAR Spring Race Weekend

3366 Speedway Blvd, Talladega, AL, United States,
Alabama 35160, 3366 Speedway Blvd, Talladega, AL 35160-6486, United States



RAPTOR RUN 5K & DINO DASH FUN RUN

SATURDAY, APRIL 4

ANNISTON MUSEUM OF
NATURAL HISTORY

Raptor Run 5k 8:00 am / \$30

Dino Dash Fun Run 9:30 am / \$15

AM&G Members receive \$5 discount

ALONG WITH THE SUNNY KING CRITERIUM

NOBLE STREET FESTIVAL



SATURDAY, APRIL 11, 2026

11 AM - 7 PM

HISTORIC DOWNTOWN ANNISTON

humanresources@anniston1al.gov

www.anniston1al.gov

Happy Birthday

**Aaron Norris
April Samples
Ashley Lemons
Avanti Ammons
Behegbin Djesse
Blake Noah
Daniel Henry
Debra Arnett
Demetrium Hutchison
Derrick Dotson
Gabrielle Colindres
Ian Ford**

**James Canevaro
Jaylon Lewis
John Parker
Johnita Roberts
Johnnie Phelps
Josua Todd
Justin Allen
Justin Hise
Karla Eden
Kamlyn Thomas
Layne Samples
Matthew Caballero
Nikita Wood**

**Quinter Joseph
Rodney Glass
Samuel Olson
Shannon English
Stephen Hudson
Talon Whaley
Tana Bryant
Timothy Hodges
Tremaine Royal
Trevor Thompson
Tyler Bell
Tyrone Taylor**

THANKS
FOR YOUR
HARDWORK!

Happy Anniversary



Paul Wade 30 Years

Joseph Hoffman 29 Years

Johnnie Phelps 27 Years

William Parris 27 Years

Jason Mayfield 23 Years

Michael Dover 23 Years

Justin Hartley 21 Years

Justin Sanford 21 Years

Montague Braxton 16 Years

Charles Pritchett 14 Years

Christopher Grier 13 Years

Donald McGraw 13 Years

Justin Allen 13 Years

Mark Williams 12 Years

Floyd White 12 Years

Demetrius Hutchison 11

Years

Anthony Green 10 Years

David Morgan 8 Years

Thomas O'Connor 6 Years

Tyrone McGhee 4 Years

Herbert Brown 3 Years

Ian Ford 3 Years

Samuel McDaniel 3 Years

Dillion Wiggins 2 Years

Hannah Rhodes 2 Years

Jorge Galvis Monroy 2 Years

Lakea Bailey 2 Years

Lilly Workman 2 Years

Margaret Smith 2 Years

Quintarious Whitson 2

Years

Rogers Young 2 Years

Tyler Bell 2 Years

Eric Roden 1 Year

Joseph Morgan 1 Year

Nicolas Bowens 1 Year

Preston Smith 1 Year

Quinter Joseph 1 Year

Santiago Sanchez 1 Year

Undra Buchanan 1 Year

Employee Spotlight



Vivian Hill

Administrative Assistant - Fire

38 Years

One Skill that has helped you succeed in your role:

Being able to do multiple things at one time, and stay sane! Some days it works and some days it does not!

Favorite Quote or Motto”

“The only difference between a good day and a bad day is your attitude.”

Favorite Workday Snack:

Chocolate in any form – candy, ice cream, cookies, etc.



Jodi Trapp

Administrative Coordinator - Police

21 Years

One Skill that has helped you succeed in your role:

A skill that has helped me succeed in my role is the ability to multitask efficiently.

Favorite Quote or Motto:

"Good books don't give up all their secrets at once." Stephen King

Favorite Workday Snack:

My favorite workday snack is probably Ritz Bits with cheese.

Employee Spotlight



Johnita Roberts

Public Works Division Secretary

30 Years

One Skill that has helped you succeed in your role:

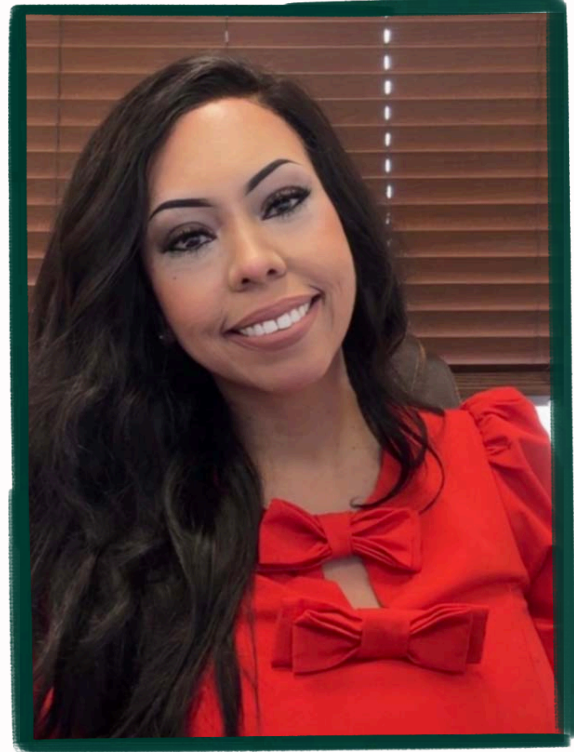
Being able to adapt to almost any given situation

Favorite Quote or Motto:

This too shall pass. My Mom has always used this quote to remind me that a bad day/time is only a small part of your life. Without the bad times, how do we know about the good times?

Favorite Workday Snack:

I do not really snack but every morning I NEED an Alani or Scooter's Caramelicious coffee.



Avanti Ammons

Administrative Coordinator Public Works

4 Years

One Skill that has helped you succeed in your role:

My sunny disposition intertwined with my knowledge base of Public Works Operations helps me assist in the customer service experience. My ability to stay positive helps de-escalate frustration and build public trust.

Favorite Quote or Motto:

“The elevator to success is out of order. You’ll have to use the stairs...one step at a time.”

Favorite Workday Snack:

Any gummy candy!

Employee Spotlight



Shelby Shiftlett

Administrative Assistant - Safety & Inspections - 3 Years

One Skill that has helped you succeed in your role:

Communication is the biggest skill because if you can't clearly explain something to someone or take the time to understand what is being asked then everyone loses in the end.

Favorite Quote or Motto:

"Unless someone like you cares a whole awful lot, Nothing is going to get better. It's not." Dr. Seuss, The Lorax

Favorite Workday Snack:

Chocolate. Yum



Michele Elston

Executive Assistant - City Manager's Office - 1 Year

One Skill that has helped you succeed in your role:

I'm a very detail-oriented person, and I believe that, combined with my desire to help others succeed, really contributes to my success as an Executive Assistant.

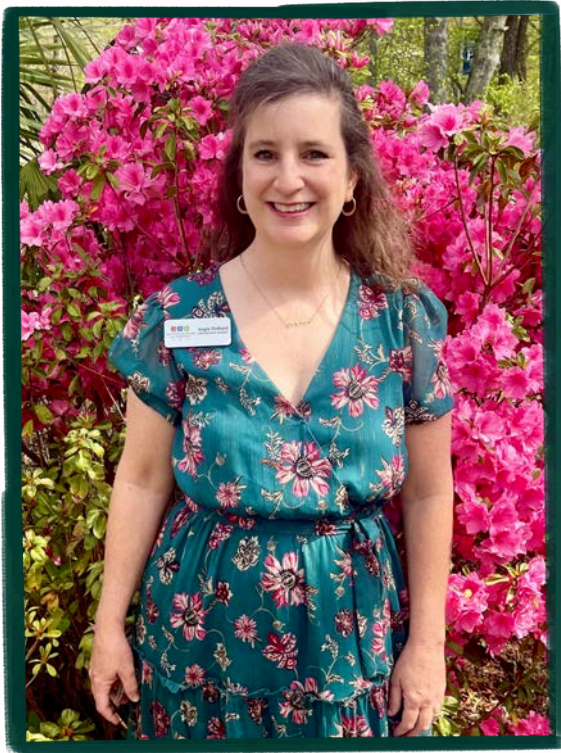
Favorite Quote or Motto:

"I can do all things through Christ who strengthens me." Philippians 4:13

Favorite Workday Snack:

Nerds Gummy Clusters

Employee Spotlight



Angie Dothard

**Administrative Assistant -Museum
22 Years**

**One Skill that has helped you succeed in
your role:**

Adaptability. Some days I must quickly adjust to unexpected challenges that arise, learn new procedures, or assist with other positions when needed, and being adaptable to changing situations is important in this position.

Favorite Quote or Motto:

“If something is worth doing, it’s worth doing right.”

Favorite Workday Snack:

Popcorn and a Snickers candy bar



Shanika Stringer

**Administrative Coordinator - PARD
11 Years**

**One Skill that has helped you succeed in
your role:**

A skill that has helped me succeed in my role, is being able to communicate thoroughly and problem solve.

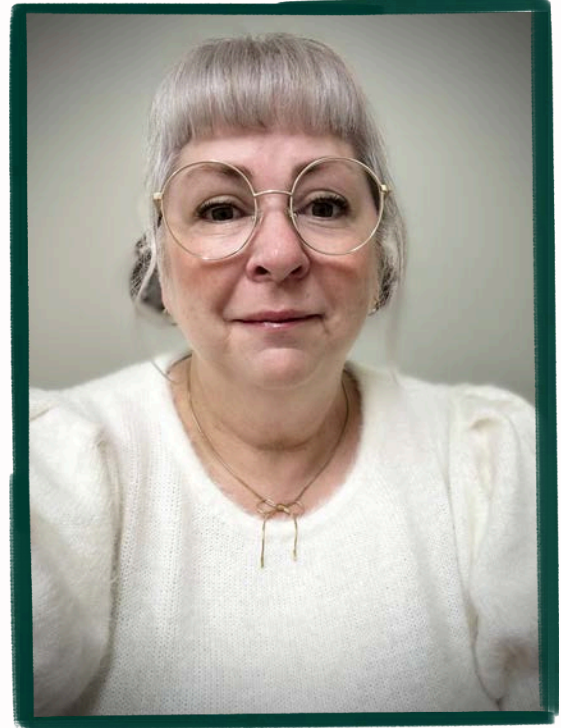
Favorite Quote or Motto:

God specializes in things that seem impossible!

Favorite Workday Snack:

Diet Coke and Golden Flake Hot chips. (My office address is 4975 Bains Gap Rd. Anniston if someone wants to drop some off)

Employee Spotlight



Aubrey Lackey
Civil Service Board Secretary
1 Year

Kristin Smith
Economic Development Department
Coordinator
3 Years

One Skill that has helped you succeed in your role:

Communication is a skill I use every day in my role. I think it is very important to be able to communicate directly, clearly and kindly to everyone I engage with.

One Skill that has helped you succeed in your role:

One of my strengths is being supportive—I actively look for ways to make others' work easier and more efficient.

Favorite Quote or Motto:

"Do small things with great love." Mother Teresa

Favorite Quote or Motto:

"Your opinion of me is none of my business" ~ RuPaul Charles

Favorite Workday Snack:

Yogurt with fruit and granola

Favorite Workday Snack:

Gluten Free Cheez-its

Employee Spotlight



Shree Walker - Kidd

PARD Clerk

5 Years

One Skill that has helped you succeed in your role:

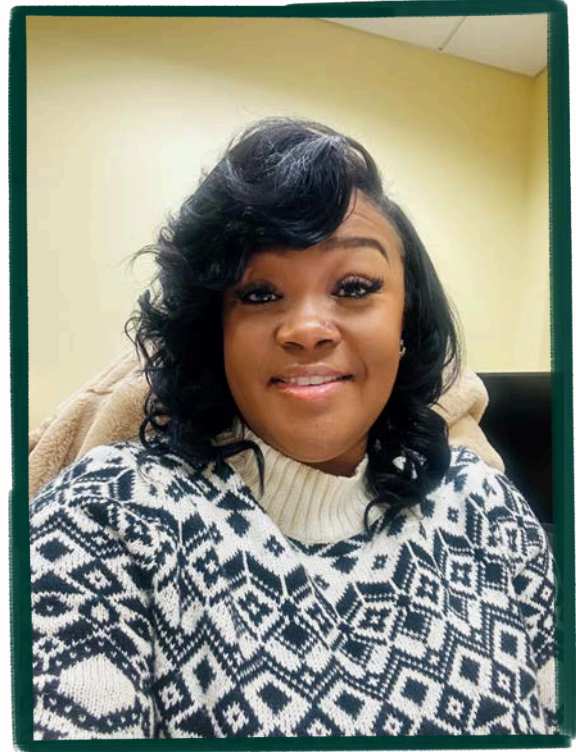
Kindness allows me to approach difficult situations with calmness and respect, leading to more productive and solution-focused conversations.

Favorite Quote or Motto:

"No act of kindness, no matter how small, is ever wasted."

Favorite Workday Snack:

Peanut M&Ms



Nikita Wood

Community Development Coordinator

3 Years

One Skill that has helped you succeed in your role:

A strong sense of organization paired with flexibility helps me keep everything on track, even when things get hectic.

Favorite Quote or Motto:

"God is within HER, she will not fail"
Psalm 46:5

Favorite Workday Snack:

Reese Sticks, candy, or anything sweet; basically, if it's tasty, I'm in! I'm definitely a FOODIE...lol!!!

Employee Spotlight



Amy Davis
Account Clerk - Finance
1 Year

One Skill that has helped you succeed in your role:

A skill that has helped me in my role is my customer service skills.

Favorite Quote or Motto:

My Motto is, "Each day is a new day, don't let the bad ones win "

Favorite Workday Snack:

A Reese cup or my afternoon protein shake



Ryleigh Lawson
Main Street Coordinator
1 Month

One Skill that has helped you succeed in your role:

Always staying positive. In marketing and event planning staying positive is a large aspect of the job. I can't expect someone to be excited about an event or an idea if I'm not.

Favorite Quote or Motto:

"Everyone has inside of her a piece of good news. The good news is that you don't know how great you can be! How much you can love! What you can accomplish! And what your potential is!" – Anne Frank

Favorite Workday Snack:

Any flavor cakes are by far one of my favorite midday snacks! I also love anything sweet.

Flavorful Lemon Chicken



Ingredients

- 1 teaspoon dried oregano
- 1/2 teaspoon seasoned salt
- 1/4 teaspoon pepper
- 6 boneless skinless chicken breast halves (6 ounces each)
- 2 teaspoons chicken bouillon granules
- 1/4 cup boiling water
- 3 tablespoons lemon juice
- 1-1/2 teaspoons minced garlic
- 1-1/2 cups sour cream
- 2 teaspoons minced fresh parsley
- Hot cooked brown rice, optional

Directions

1. Combine the oregano, seasoned salt and pepper; rub over chicken. Place in a 3-qt. slow cooker.
2. In a small bowl, dissolve bouillon in boiling water. Stir in lemon juice and garlic. Pour over chicken. Cover and cook on low until chicken is tender, 4-5 hours.
3. Remove chicken and keep warm. Stir in sour cream and parsley; cover and cook until heated through, about 15 minutes. Serve chicken with sauce and, if desired, rice.

IT'S FAST AND EASY TO CHOOSE A PROVIDER

With Our Online Provider Directory

With our vision insurance, you have access to advanced vision technology at many independent and retail providers, including popular national chains and regional favorites, as well as online retailers. That way, you receive vision care and services when and where it's convenient for you.

- 1 Go to MutualofOmaha.com/vision
- 2 In the **Extensive Network** section, click on the **Locate a Provider** link.
- 3 Enter a **ZIP code** or click on **Use My Location** to see providers in your area.



If you have questions or need additional assistance during business hours, contact our service team at **(833) 279-4358**.



Download the EyeMed Members app on your iPhone, iPad or Android to view benefit information and ID card.



EMPLOYEE ASSISTANCE PROGRAM - EAP

When life's a little much, reach out and get in touch.

Let's be real: life can be tough. When your responsibilities start to feel overwhelming and showing up each day with a smile on your face seems difficult, it's important to reach out for help. You can lean on your free and confidential Employee Assistance Program (EAP) for support.

We've got your back.

A free benefit from your workplace, the EAP can help you or anyone in your household:

- Be more present and productive at work
- Receive support when you don't feel like yourself
- Get help with responsibilities that are distracting or stressful
- Grow personal and career skills
- Be a caring, loving friend or family member
- Receive care after a traumatic event or diagnosis
- Make healthy lifestyle choices
- Improve and inspire daily life

We're here for you, always.

Life happens, regardless of the day or time. That's why we make ourselves available 24/7, even on holidays. So whenever you need to reach out, we're here for you.

SERVICES

- ☑ Counseling
- ☑ Consultation on
 - Finances
 - Legal needs
 - Managing employees
 - Life
- ☑ Crisis support
- ☑ Coaching
- ☑ Adult and child care resources
- ☑ Personal and professional training
- ☑ Digital behavioral health tools



Support Line
Call anytime
800-624-5544



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Web
Visit eap.ndbh.com
for resources



Remember you can login to KRONOS at anytime and update your contact information such as your phone number, email and mailing address, emergency contact, direct deposit and withholdings forms.



Celeste Dial

Human Resources Assistant
1 Month

One Skill that has helped you succeed in your role:

Empathy, demonstrated through active listening and thoughtful communication has helped me build trust and resolve issues effectively.

Favorite Quote or Motto:

“Wisdom is the principal thing; therefore get wisdom and in all your getting, get understanding.” Proverbs 4:7

Favorite Workday Snack:

Spicy Nacho Doritos

Thank You!

We would like to extend our sincere appreciation to the City of Anniston’s Administrative Staff. Your contributions not only highlight the strength of our workforce, but also help foster a more connected and engaged workplace. Thank you for your dedication, professionalism, and for the positive impact you make each day.

With Appreciation,

LaKea Bailey - Human Resources Director
Emily Evans - Human Resources Generalist
Celeste Dial - Human Resources Assistant